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| Job description | | | | | | | | | |
| **Environmental Scientist - Marine Biology** | | | | | | | | | |
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| **Job summary** | | | |  |  |  |  |  |  |
| To plan, coordinate and deliver Council’s environmental and statutory functions/responsibilities in collaboration with the broader Science Services team and to provide specialist expertise and knowledge. | | | | | | | | | |
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| **Schedule of duties** | | | |  | |  |  |  |  |
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| 1. | Lead the design, implementation and reporting for assigned monitoring and research programmes/projects. This will specifically include the following duties and deliverables: 1. Day to day programme management including liaison with relevant external and internal individuals and financial management 2. Assigning and undertaking of Inspections/investigations, sampling, record keeping, database entries and collation of information 3. Analysis of data and interpretation of results 4. Preparation of high quality reports, including effective recommendations | | | | | | | | |
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| 2. | Delivery of products and/or services on behalf of the Council, that meet the required high standard of quality. This includes:  1. Ensuring that work is fit for purpose to meet all internal and external reporting obligations. 2. Continually ensuring that work conforms to the requirements of any applicable standards for which the Council has attained or is working towards achieving accreditation. 3. Documentation, maintenance of and adherence to procedures for quality assurance as required and assigned. | | | | | | | | |
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| 3. | Maintain and develop specialist knowledge relevant to this role through research in relation to best practice and current scientific advancements. Where applicable apply appropriate science based methods to address identified problems and research needs. | | | | | | | | |
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| 4. | Contribute to the range of work undertaken by the Policy and Planning, Inspectorate and Consents Sections by: 1. Assisting in the delivery of this work where assigned by the Science Managers. 2. Having a working knowledge sufficient to provide advice to external parties in regards to Council policies, plans, strategies as well as the processes associated with the work. | | | | | | | | |
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| 5. | Provide scientific expertise and support in the form of specialist advice and evaluation of: 1. Court evidence,  2. Consent applications,  3. Monitoring programme design and development for resource consent and other resource management activities,  as agreed with the Science Managers. | | | | | | | | |
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| 6. | Provide guidance to resource users and the public on matters of environmental management. | | | | | | | | |
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| 7. | Foster constructive relationships with external parties who are involved and affected by the activities undertaken as a responsibility of this role including community members, resource users, and Tangata Whenua. | | | | | | | | |
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| 8. | Any other duties as and when required by the Science Services Managers, Director – Environment Quality or Chief Executive. | | | | | | | | |
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| **Person specification** | | | |  |  |  |  |  |  |
| **I Specialisation** | | | |  | | | |  | |
| Marine biology/ecology | | | | | | | | | |
| **II Key responsibilities** | | | |  | | | |  | |
| Compliance monitoring State of the environment monitoring Programme management and reporting Data management and quality control Administration & financial management | | | | | | | | | |
| **III Preferred qualification** | | | |  | | | |  | |
| A post-graduate qualification in a field that is relevant to the specialisation of this role. | | | | | | | | | |
| **IV Requirements** | | | |  | | | |  | |
| Have technical and practical proficiency and competency relevant to this role’s specialisation. Strict attention to quality control, data management and accurate record keeping. Ability to analyse data relevant to this role’s specialisation. Have a professional, conscientious work ethic and attitude to duties.  Ability to plan and complete work on time and within budget. Competence to undertake work within legislative, accreditation and Council policy requirements. Willingness to adapt to change and modify work approach to accommodate innovation and revised strategies. Being a good team player - showing respect for colleagues, both personally and professionally. Cooperative manner that accommodates others and allows for effective sharing of resources. Good team coordination skills that allow for effective work prioritisation and job management. Communication methods that are respectful, allows active listening and efficient sharing of information. Demonstrate empathy and assist in building the confidence of the other team members.  Ability to identify and resolve conflict successfully.  Good knowledge and understanding of the Resource Management Act 1991 and other applicable legislation. Good computer literacy with a range of software skills. An understanding and appreciation of Maori cultural and spiritual values, and protocol. Current driver’s licence and ability to drive manual and 4-wheel drive vehicles. Due to the fieldwork requirements of this role, good physical fitness and good eyesight. | | | | | | | | | |
| **V Preferred experience** | | | |  | | | |  | |
| Demonstrated ability to co-ordinate and lead project teams. At least five years experience in scientific monitoring techniques, data analysis and technical report writing. Proven ability to communicate effectively with a diverse range of individuals, groups, organisations, and commercial entities. | | | | | | | | | |
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| **Position details** | | | |  |  |  |  |  |  |
| Number | | | | 495 | | | | | |
| Holder | | | |  | | | | | |
| Department | | | | Environment Quality | | | | | |
| Section | | | | Science Services | | | | | |
| Responsible to | | | | Science Manager - Hydrology & Biology | | | | | |
| Subordinate staff | | | | Nil | | | | | |
| Functional relationships | | | | Other Science Services staff Resource Management department  Corporate Services department Other regional and local authority staff Central government agencies Resource consent applicants, holders and their consultants General public, iwi and special interest groups Industry groups within the region External contractors Research institutes Science sector service providers Industry service providers | | | | | |
| Location | | | | Based at the Regional Council premises in Stratford and may be required to travel throughout the Taranaki region as part of their duties. | | | | | |
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| **Salary range** | | |  |  |  |  |  |  |  |
| A market salary for the position will be negotiated, depending upon experience, qualifications and aptitude. The salary is subject to annual general market adjustment and review. | | | | | | | | | |
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| **Standard conditions of appointment** | | | | | |  |  |  |  |
| 1. | Special conditions of appointment may apply to particular positions. These may include motor vehicle, special allowances, and other non-standard employment arrangements. Where such conditions apply, they will be separately added to the Job Description for the position concerned. | | | | | | | | |
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| 2. | The appointee must, at all times, abide by the terms and conditions contained in the Council’s in-house manual entitled Working for the Taranaki Regional Council. | | | | | | | | |
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| 3. | The appointee must, at all times, abide by the terms and conditions of the Taranaki Regional Council Collective Employment Agreement and amendments and variations thereto. | | | | | | | | |
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| 4. | Appointment to this position with the Taranaki Regional Council shall be subject to a probationary period of six (6) months from the date of taking up the position. | | | | | | | | |
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| 5. | Specific to this position, the appointee must acknowledge: | | | | | | | | |
|  | a. | A requirement to work outside normal working hours and to be ‘on-call’ from time to time. | | | | | | | |
|  | b. | May be expected to work under conditions in which health and safety hazard and risks are present for example working around waterways or working with hazardous or toxic materials. In all instances, it is expected that these hazards and risks are addressed in accordance with TRC health and safety guidelines and procedures and Council Policy and that employees adhere to the requirements of the Health and Safety at Work Act 2015. | | | | | | | |