

# Job Description

**Position Title:** *Land Management Officer (Hill Country)*

**Responsible to:** Team Leader – Hill Country

**Responsible for:** N/A

**Relationships:** Land Management Team  
All Taranaki Regional Council staff  
Farm owners and managers

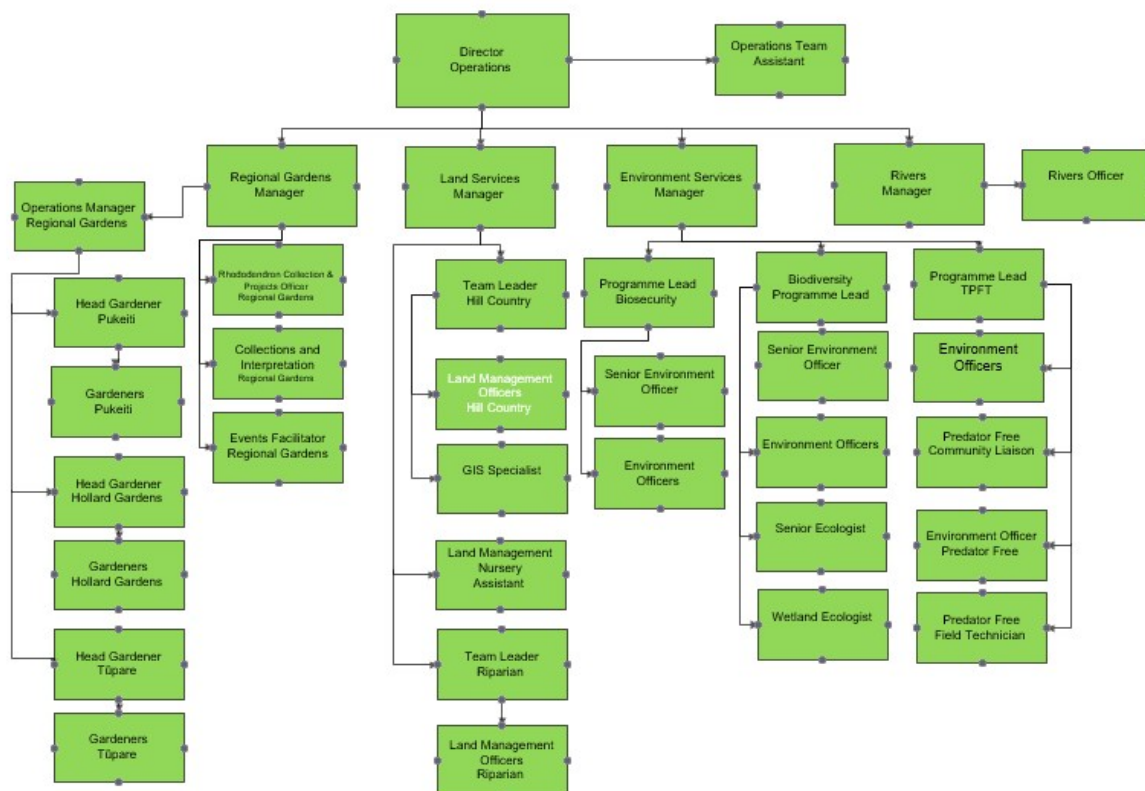
**Salary:** A market salary for the position will be negotiated, depending on experience, qualifications and aptitude.

**Location:** Stratford, although travel throughout the region will be required as part your daily duties

**Job Context:** Permanent Full Time

**Position Number:** TBC

**Holder:** Vacant



## Role of a Land Management Officer (Hill Country)

The role of a Land Management Officer (Hill Country) is to implement the Taranaki Regional Council's policy in respect of soil and water conservation and sustainable land and water use.

The Land Management Officer (Hill Country) promotes the concepts of the Council's sustainable land management programmes with Taranaki's hill country farmers, with a particular emphasis on soil conservation, land use change, intensive winter grazing, biodiversity and wetland protection.

## Key Skills

### Qualification

- A relevant tertiary qualification
- Desired: relevant work experience

### Knowledge

- Computer literacy, including confidence in a range of Microsoft Office products and geographic information systems and related software (GIS ArcView)
- Familiarity with the Resource Management Act 1991; the National Policy Statement and National Environmental Standards for Freshwater Management 2020
- Knowledge of revegetation practices using native and exotic flora
- Understanding of rural activities and farm systems
- Understanding of forestry and soil conservation practices

### Skills / Experience

- Excellent communication and liaison skills particularly the ability to foster community and individual land user understanding of the need to use land resources in a sustainable manner
- Ability to achieve behaviour change with landowners, by working with community care groups and iwi
- Effective influencing skills to promote and achieve the implementation of sustainable land management practices through Council's sustainable land management programmes
- Strong organisation and time management skills for multiple project management
- The ability to organise and prioritise duties
- Problem solving skills
- Ability to develop and maintain a rapport and relationship with land users
- Drivers Licence for a manual vehicle

### Personal Attributes

- Team player
- Finely tuned attention to detail and time management
- Excellent initiative
- Good level of fitness
- Innovative and self-motivated

## Tasks

- Prepare comprehensive farm plans
- Facilitate and enable implementation of plans through education, advice and assistance
- Monitor the performance of individual plans and work collaboratively with Council Inspectorate Officers to enforce actions where required
- Conduct investigations, and trials where appropriate, to assist the Council to advise property owners and occupiers on appropriate species and management techniques, to ensure successful establishment and maintenance of plantings
- Provide advice, information and expertise to Council Inspectorate Officers, assisting them with the collection of evidence to conduct investigations to ensure compliance and enforcement of national and regional rules relating to all waterbodies and, intensive winter grazing when appropriate
- Manage hill country erosion funds
- Any other task and duties as required by the Team Leader – Hill Country, Land Services Manager, Director – Operations Manager or Chief Executive

### Special requirements

- May be required to work outside normal working hours due to emergency responses by Council or attending catchment community group meetings when instructed by Council
- Must be able to undertake the physical requirements of the position

## Health and Safety

The Taranaki Regional Council is committed to a process of continuous improvement in order to achieve excellence in the management of health and safety at all of our workplaces. We recognise the positive impact that the values and benefits of enhanced health and safety bring to the organisation, our employees and our communities. There are three key points to health and safety:

- The safety of our people and the communities in which we operate always comes first.
- We are all empowered and expected to challenge any unsafe situation at work.
- May be expected to work under conditions where there is potentially a risk to personal safety, therefore, all health and safety procedures must be adhered to in accordance with the Council's Policies and Procedures

We will achieve these by:

- Building culture
- Aiming for zero harm
- Taking reasonable practicable steps
- Managing contractors
- Communicate
- Develop knowledge
- Investigate and learn
- Ensure competence to do the job

## Mission and Key Message

### Our Mission:

To work for a thriving and prosperous Taranaki by:

- Promoting the sustainable use, development and protections of our natural and physical resources
- Safeguarding Taranaki's people and resources from natural and other hazards
- Promoting and providing for significant services, amenities and infrastructure
- Representing Taranaki's interests and contributions regionally, nationally and internationally

We will do this by leading with responsibility, working cooperatively, encouraging community participation, and taking into account the Treaty of Waitangi.

### Our Key Message:

The Taranaki Regional Council works with the Taranaki community to help make the region a fantastic place to live, play and do business.

### Values:

We are committed to:

- Public service
- Service First
- Improving the quality of our performance
- Working safely
- Effective communication and teamwork
- Initiative and the right to make mistakes
- Accountability and results
- Presentation, respect and care
- Job satisfaction