

## Job Description

**Position Title:** *Pukeiti Ranger*

**Responsible to:** Regional Gardens Manager

**Responsible for:** n/a

**Relationships:**  
Garden staff  
Environment Officers  
All Taranaki Regional Council staff  
General public and interest groups  
Contractors  
Ngā Māhanga a Tairi Hapū

**Salary:** A market salary for the position will be negotiated, depending on experience, qualifications and aptitude.

**Location:** Pukeiti, although travel throughout the region maybe required as part your daily duties

**Job Context:** Full time, permanent (Thursday-Monday)

**Position Number:** TBA

**Holder:** TBA

### Role of a Pukeiti Ranger

The role of the Pukeiti Ranger covers three areas; the Rainforest, the People and the Gardens. The Rainforest includes Predator Free work programmes, track maintenance and implementing the Pukeiti Biodiversity Plan. The people aspect includes interacting with the public with stories and knowledge in different forms and an active relationship with tangata whenua. The Gardens includes working with the Pukeiti and wider Regional Gardens team to help present world class garden experiences.

### Key Skills

#### Qualification

- Required: an appropriate qualification, and/or relevant experience in biosecurity/biodiversity
- Appropriate and current licences and certificates for relevant aspects of the position, for example current Controlled Substance Licence and Growsafe

#### Knowledge

- Knowledge of field techniques in predator monitoring and management
- Knowledge of New Zealand flora and fauna
- Awareness and understanding of Māori history, tikanga, Te Ao Māori, Te Ao Pakeha and Te Reo Māori

#### Skills / Experience

- Proven reporting ability, both oral and written
- Be competent in the use of technology, particularly smart phone applications, spreadsheets, and databases

- A methodical and common-sense approach to problem solving
- Practical experience in garden maintenance and best practice
- Ability to operate and maintain a wide range of powered hand tools and machinery including chainsaws
- Construction and maintenance of small projects (for example; paths, benches, low retaining walls)
- Ability to operate off road motorcycles, side by side and quad bikes
- Ability to work to deadlines and complete work to a high standard
- General facilities maintenance

### **Personal Attributes**

- Ability to work as an effective team member of a multi-disciplinary team
- Responsible attitude to poisons and firearms
- Ability to communicate effectively with a wide range of individuals and groups
- Team player
- Warm, friendly and welcoming personality
- Able to safely work in a bush environment in most weather conditions
- Excellent initiative
- Good level of fitness (some heavy lifting will be required)
- Innovative and self-motivated

### **Tasks**

- Field activities in the Pukeiti rainforest to support Towards Predator Free Taranaki, within frameworks set in the Council's Pest Management Plan, Biodiversity Strategy and other relevant TRC documents, as well as the Biosecurity Act 1993 and the Resource Management Act 1991.
- Leading the implementation of the Pukeiti biodiversity plan.
- Undertake a range of operational maintenance activities to support the Regional Gardens team
- Rainforest and garden activities to maintain tracks, culverts and bridges, and gardening tasks to support the Regional Gardens team.
- Advocacy and visitor-education work, both formal and informal.
- Undertake operational works to implement Council's Predator Free work programmes in an efficient, professional and cost-effective manner and in accordance with statutory requirements and Council policy
- Undertake detection surveys to identify the presence of predators
- Undertake monitoring surveys of native fauna and flora
- Undertake predator removal operations using appropriate techniques including, toxins and traps
- Provide guidance to visitors on matters of predator control
- Engage with visitors in both formal and informal situations to share knowledge and stories on tikanga, Te Ao Māori, European site history and local ecology.
- Maintain good relations with Ngā Māhanga a Tairi through regular updates and reporting
- Maintain good public relations with the general public and other interest groups
- Any other task and duties as required by the Regional Gardens Manager, Environmental Services Manager, Director – Operations or Chief Executive

### **Special requirements**

- May be required to work outside normal working hours
- Must be able to undertake the physical requirements of the position
- May be required to work with hazardous and toxic materials

- May be expected to work under conditions in which personal risk is maybe incurred and safety procedures must be adhered to in accordance with the Council's Policies and Procedures

## Health and Safety

The Taranaki Regional Council is committed to a process of continuous improvement in order to achieve excellence in the management of health and safety at all of our workplaces. We recognise the positive impact that the values and benefits of enhanced health and safety bring to the organisation, our employees and our communities. There are two key points to health and safety:

- The safety of our people and the communities in which we operate always comes first.
- We are all empowered and expected to challenge any unsafe situation at work.

We will achieve these by:

- Building culture
- Aiming for zero harm
- Taking reasonable practicable steps
- Managing contractors
- Communicate
- Develop knowledge
- Investigate and learn
- Ensure competence to do the job

## Mission and Key Messages

### Our Mission:

To work for a thriving and prosperous Taranaki by:

- Promoting the sustainable use, development and protections of our natural and physical resources
- Safeguarding Taranaki's people and resources from natural and other hazards
- Promoting and providing for significant services, amenities and infrastructure
- Representing Taranaki's interests and contributions to the regionally, nationally and internationally community

We will do this by leading with responsibility, working cooperatively, encouraging community participation, and taking into account the Treaty of Waitangi.

### Our Key Messages:

The Taranaki Regional Council works with the Taranaki community:

- Improving lifestyles
- Supporting livelihoods
- Taking Taranaki forward

### Values:

We are committed to:

- Public service
- Service First
- Improving the quality of our performance
- Working safely
- Effective communication and teamwork
- Initiative and the right to make mistakes
- Accountability and results
- Presentation, respect and care
- Job satisfaction