

Position Title: *Environmental Scientist – Wetland Ecology*

Responsible to: Environment Services Manager

Responsible for: N/A

Relationships:

- Environment Services Team
- Land Management Team
- Science Services Team
- All Taranaki Regional Council staff
- Land occupiers and owners
- General Public and interest groups
- Contractors
- Commercial business sector
- Government Departments
- District Council Staff

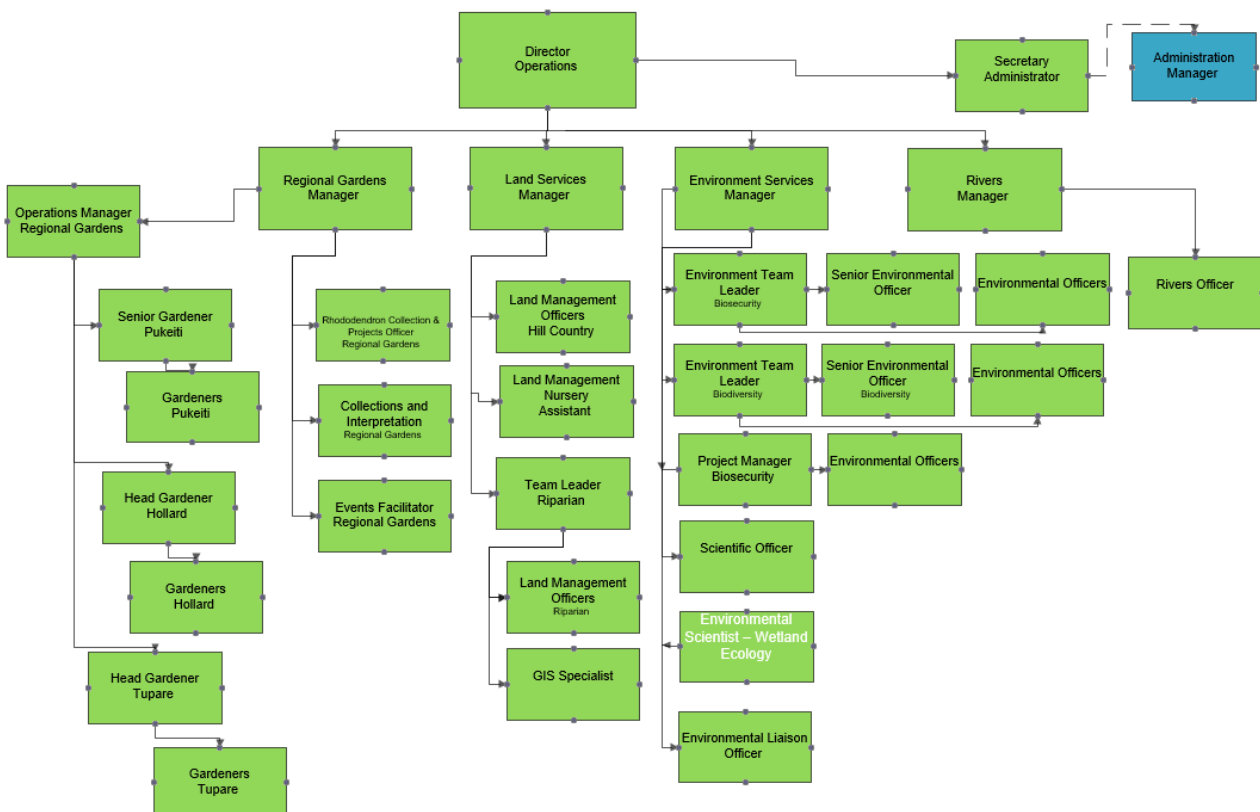
Salary: A market salary for the position will be negotiated, depending on experience, qualifications and aptitude.

Location: Stratford but will be required to travel throughout the Taranaki region

Job Context: Permanent Full Time

Position Number: TBC

Holder: TBC



Role of Environmental Scientist – Wetland Ecology

The role of the Environmental Scientist - Wetland Ecology is to provide the Council with technical input, from a wetland ecology perspective, into biodiversity and biosecurity management functions. This includes: significant technical input on operational activities and developing council's wetland monitoring programmes, technical input into state of environment, compliance monitoring and resource consent investigations and policy and plan development.

Key Skills

Qualification

- Desired: Five years previous practical and relevant
- Desired: a relevant post-graduate qualification

Knowledge

- Strong computer literacy, including confidence and competence in the use of Microsoft Office products
- Practical knowledge of wetland ecology and how that relates to council operations
- Knowledge of field techniques in wetland monitoring and management
- Ability to identify a wide range of wetland flora, both indigenous and exotic
- Practical understanding and appreciation of wetland management activities
- Understanding of the Resource Management Act 1991 and the Biosecurity Act 1993

Skills

- Excellent oral and written communication skills, proven report writing ability
- Strong organisational and time management skills
- Methodical approach to problem solving
- Ability to manage multiple jobs

Personal Attributes

- Attention to detail
- Excellent initiative and enthusiasm
- A can-do attitude
- Ability to perform under pressure to meet tight deadlines
- Able to work with minimum supervision
- Committed to getting the job done
- Team Player

Tasks

- Provide technical expertise to the Council staff on wetland work programmes
- Provide technical/guidance support to Council, staff, landholders and community groups on matters relating to wetland ecology
- Have input into the preparation/development of Council Plans.
- Update the Wetland Inventory (including addition/deletion of sites).
- Assess and report upon the ecological values and condition of wetlands.
- Lead the design and implementation of wetland monitoring programmes as required for operations, state of the environment and compliance needs
- Interpret monitoring data, maintain databases of records, and prepare relevant reports
- Develop and maintain quality assurance programmes and protocols associated with wetland monitoring and data management.
- Lead the development of any investigations and research related to wetlands
- Provide technical input into resource consent applications, including expert advice on environmental impacts, evidence for consent hearings and advice to consent applicants and holders
- Contribute to the development of council policies, plans and strategies when required, including carrying out relevant investigations and reviews
- Input into national initiatives, including regional council working groups, submissions, reports and multi-agency forums
- Any other task and duties as required by the Environment Services Manager, Director – Operations or Chief Executive

Special requirements

- May be required to work outside normal working hours
- Must be able to undertake the physical requirements of the position
- May be required to work with hazardous and toxic materials
- May be expected to work under conditions in which personal risk is incurred and safety procedures must be adhered to in accordance with the Council's Policies and Procedures.

Health and Safety

The Taranaki Regional Council is committed to a process of continuous improvement in order to achieve excellence in the management of health and safety at all of our workplaces. We recognise the positive impact that the values and benefits of enhanced health and safety bring to the organisation, our employees and our communities. There are two key points to health and safety:

- The safety of our people and the communities in which we operate always comes first
- We are all empowered and expected to challenge any unsafe situation at work

We will achieve these by:

- Building a positive culture
- Aiming for zero harm
- Taking reasonable practicable steps
- Managing contractors
- Communicating
- Develop knowledge
- Investigating and learning
- Ensuring competence to do the job

Mission and Key Messages

Our Mission:

To work for a thriving and prosperous Taranaki by:

- Promoting the sustainable use, development and protections of our natural and physical resources
- Safeguarding Taranaki's people and resources from natural and other hazards
- Promoting and providing for significant services, amenities and infrastructure
- Representing Taranaki's interests and contributions to the regionally, nationally and internationally community

We will do this by leading with responsibility, working cooperatively, encouraging community participation, and taking into account the Treaty of Waitangi.

Our Key Messages:

The Taranaki Regional Council works with the Taranaki community:

- Improving lifestyles
- Supporting livelihoods
- Taking Taranaki forward

Values:

We are committed to:

- Public service
- Service First
- Improving the quality of our performance
- Working safely
- Effective communication and teamwork
- Initiative and the right to make mistakes
- Accountability and results
- Presentation, respect and care
- Job satisfaction