

Position Title: *Land Management Officer (Riparian)*

Responsible to: Team Leader (Riparian)

Responsible for: n/a

Relationships: Land Management Team
All Taranaki Regional Council staff
Farm owners and managers

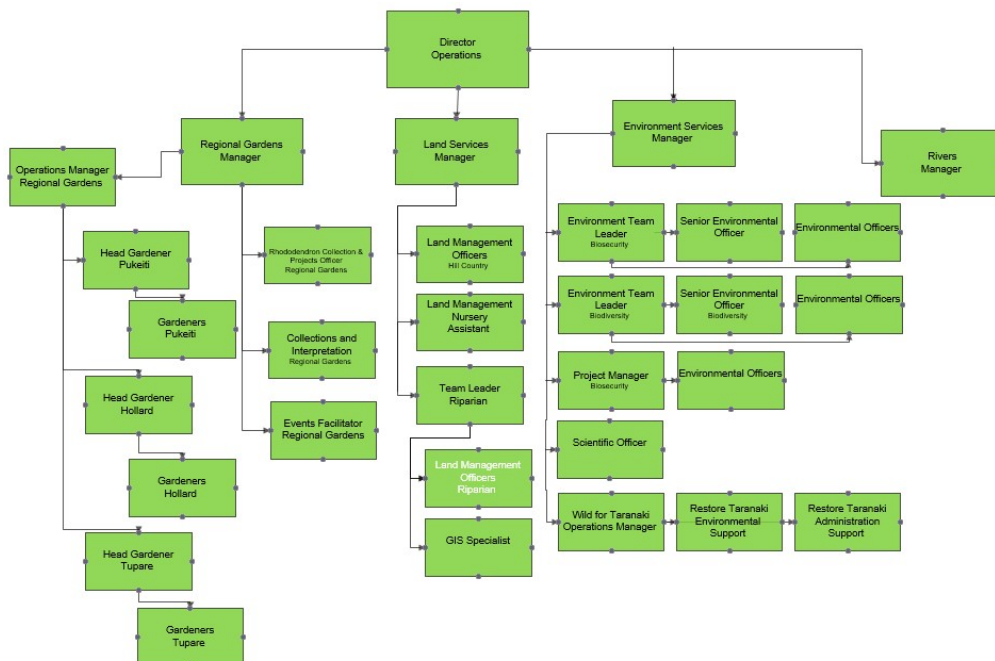
Salary: A market salary for the position will be negotiated, depending on experience, qualifications and aptitude.

Location: Stratford, although travel throughout the region will be required as part your daily duties

Job Context: Fixed term, Full Time

Position Number: TBC

Holder: Vacant



Role of a Land Management Officer (Riparian)

The role of a Land Management Officer (Riparian) is to implement the Taranaki Regional Council's policy in respect of soil and water conservation and sustainable land and water use.

The Land Management Officer promotes the concepts of the Council's sustainable land management programme, with a particular emphasis on riparian management, biodiversity and wetland protection.

Key Skills

Qualification

- A relevant tertiary qualification and/or relevant work experience

Knowledge

- Computer literacy, including confidence in a range of Microsoft Office products and geographic information systems and related software (GIS ArcView)
- Familiarity with the Resource Management Act 1991
- Knowledge of revegetation practices using native and exotic flora
- Understanding of rural activities

Skills / Experience

- Excellent communication skills
- Ability to achieve behaviour change with landowners
- Strong organisation and time management skills
- Problem solving skills
- Ability to develop and maintain a rapport and relationship with land users
- Drivers Licence for a manual vehicle

Personal Attributes

- Team player
- Practical problem solver
- Finely tuned attention to detail and time management
- Excellent initiative
- Good level of fitness
- Innovative and self-motivated

Tasks

- Prepare riparian management and conservation plans
- Facilitate and enable implementation of plans through education, advice and assistance
- Monitor the performance of individual plans
- Conduct investigations, and trials where appropriate, to assist the Council to advise property owners and occupiers on appropriate species and management techniques, to ensure successful establishment and maintenance of riparian plantings
- Any other task and duties as required by the Team Leader (Riparian), Land Services Manager, Director – Operations Manager or Chief Executive

Special requirements

- May be required to work outside normal working hours
- Must be able to undertake the physical requirements of the position
- May be expected to work under conditions where there is potentially a risk to personal safety, therefore, all health and safety procedures must be adhered to in accordance with the Council's Policies and Procedures

Health and Safety

The Taranaki Regional Council is committed to a process of continuous improvement in order to achieve excellence in the management of health and safety at all of our workplaces. We recognise the positive impact that the values and benefits of enhanced health and safety bring to the organisation, our employees and our communities. There are two key points to health and safety:

- The safety of our people and the communities in which we operate always comes first.
- We are all empowered and expected to challenge any unsafe situation at work.

We will achieve these by:

- Building culture
- Aiming for zero harm
- Taking reasonable practicable steps
- Managing contractors
- Communicate
- Develop knowledge
- Investigate and learn
- Ensure competence to do the job

Mission and Key Messages

Our Mission:

To work for a thriving and prosperous Taranaki by:

- Promoting the sustainable use, development and protections of our natural and physical resources
- Safeguarding Taranaki's people and resources from natural and other hazards
- Promoting and providing for significant services, amenities and infrastructure
- Representing Taranaki's interests and contributions to the regionally, nationally and internationally community

We will do this by leading with responsibility, working cooperatively, encouraging community participation, and taking into account the Treaty of Waitangi.

Our Key Messages:

The Taranaki Regional Council works with the Taranaki community:

- Improving lifestyles
- Supporting livelihoods
- Taking Taranaki forward

Values:

We are committed to:

- Public service
- Service First
- Improving the quality of our performance
- Working safely
- Effective communication and teamwork
- Initiative and the right to make mistakes
- Accountability and results
- Presentation, respect and care
- Job satisfaction